

Data protection information for employees of the PTI AG pursuant to Art. 13, 14 GDPR

Status: 18.02.2021

We hereby inform the employees of PTI AG about the collection of their personal data from the employees themselves (Art. 13 GDPR) and from third parties (Art. 14 GDPR) at the instigation of PTI AG as well as the claims and rights to which they are entitled under the data protection regulations.

Controller & Contact data:

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Im Kohlteich 1
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Fax: +49 (0)6331/20 11 299
E-Mail: info@pti-group.de

Data protection officer:

netvocat® GmbH – Externer Datenschutz und Seminare
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D-66111 Saarbrücken
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E-Mail: info@netvocat.de

Purposes of the processing:

Personnel file management, payroll accounting, working time recording, travel planning, vacation planning, representation of employees on the website and in marketing/ advertising material

Further purposes of the processing according to

Art. 6 (1) 1 (f) GDPR (on the basis of legitimate interests of the controller):

Data backup and data archiving as technical organizational measures for the purpose of guaranteeing data availability & resilience, data recoverability - Art. 32 (1) (b), (c) GDPR

Legal basis of the processing of personal data according to Art. 4 (1) GDPR:

By virtue of consent of the employee (Art. 6 (1) 1 (a) GDPR)

Or: for performance of the contract of employment with the employee

(Art. 6 (1) 1 (b) GDPR), for compliance with a legal obligation with the employer (Art. 6 (1) 1 (c) GDPR), for the purposes of the legitimate interests of the employer/ third party, except where such interests are overridden by the interests or fundamental rights and freedoms of the data subject which require protection of personal data, in particular where the data subject is a child (Art. 6 (1) 1 (f) GDPR), for the performance or termination of an employment relationship (§ 26 (1) 1 Federal Data Protection Act (BDSG))

Legal basis of the processing of special categories of personal data according to Art. 9 (1) GDPR:

Personal data is collected from the data subject in accordance with Art. 9 (1) GDPR. Processing is permitted for employment purposes pursuant to Art. 9 (2) (b) GDPR and Art. 26 (3) 1 Federal Data Protection Act (BDSG).

[Special categories of personal data means data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership and genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation]*

Recipients or categories of recipients of the personal data, processors:

Internal departments:

Management, Human resources department

Processors:

Those contract processors who essentially process data from employees, for example REMONDIS GmbH, Southwest Region, Branch Office Pirmasens, Staffelberg 8, 66954 Pirmasens; 1&1 IONOS SE, Elgendorfer Straße 57, 56410 Montabaur; unterm Strich Software GmbH, Unter den Linden 10, 10117 Berlin. In each case, contract processing agreements have been concluded with the contract processors in accordance with Art. 28 (3) GDPR

External contractors:

Credit institutions, transport companies, tax authorities and other authorities to which personal data of employees must be transferred

Intention to transfer data to third countries/ international organizations:

A data transfer does not take place and is not intended.

Duration of data storage:

The data will be stored until the aforementioned purposes have been achieved and other legal retention periods no longer require storage.

Data subject rights:

- Right of access (Art. 15 GDPR)
- Right to rectification (Art. 16 GDPR)
- Right to erasure ('right to be forgotten') (Art. 17 GDPR, § 35 Federal Data Protection Act (BDSG))
- Right to restriction (Art. 18 GDPR)
- Right of notification regarding rectification or erasure (Art. 19 GDPR)
- Right to data portability (Art. 20 GDPR)
- Right to object (Art. 21 GDPR, § 36 Federal Data Protection Act (BDSG))
- Right not to be subject to a decision based solely on automated processing / Rights concerning profiling (Art. 22 GDPR, § 37 Federal Data Protection Act (BDSG))
- Right to withdraw a consent (Art. 6 (1) 1 (a) GDPR, Art. 9 (2) (a) GDPR)
- Right to lodge a complaint with a supervisory authority (Art. 77 GDPR):
Der Landesbeauftragte für den Datenschutz und die Informationsfreiheit Rheinland-Pfalz
Hintere Bleiche 34
55116 Mainz

Legal obligation of the employee to provide data:

Yes, the employee is obliged to do so.

Necessity of providing data for the conclusion of a contract with the responsible person:

The provision of data is necessary for the conclusion of a contract with the controller. Without the data provided, the controller cannot perform payroll accounting, grant vacation periods and maintain a proper personnel file or achieve the aforementioned purposes..

Origin of data

The data is provided by employees or is freely available on the Internet, company websites, trade directories, etc.

Existence of automated decision-making including profiling in accordance with Art. 22 (1), Art. 4 No. 4 of the GDPR:

There is no automated decision making.

Further processing of the data for other purposes:

If the controller intends to process the personal data for purposes other than those for which they were originally collected, the employee will be informed in advance of such processing, the purpose for which it was collected and any other relevant information.

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